

ANIMAL WELFARE

In line with our only way of doing business, caring for people and the planet, we pay great attention to **animal welfare**, which is essential for responsible and sustainable supply chains. For years we have therefore been committed to ensure that all suppliers of raw materials of animal origin comply not only with legal requirements, but also with the highest animal welfare standards and criteria.

Our reference are the **Barilla Guidelines on Animal Welfare**, drafted in collaboration with **Compassion In World Farming (CIWF)**. In these Guidelines, the Group recognizes the importance of respecting the physical and mental well-being of animals and their ability to express species-specific behaviors by promoting the compliance of the Five Animal Freedoms:

- Freedom from hunger and thirst;
- Freedom from discomfort;
- Freedom from pain, injury and disease;
- Freedom to express the species-specific behavior;
- Freedom from fear and distress.

The standards of the Guidelines on Animal Welfare are an integral part of all of our contracts with suppliers of eggs, meat and fresh milk all over the world and their compliance is periodically verified through specific audits. In addition, all employees involved in supply chains management, particularly in the areas Global Supplier Quality Management and Global Purchasing Unit, attended the Barilla/CIWF in-company training courses on animal welfare.

Thanks to this commitment, we have been the leading company in Italy in the global benchmark of farmed animal welfare **BBFAW (Business Benchmark on Farm Animal Welfare)** for three years in a row. One of the most significant milestones that allowed Barilla to consolidate this leadership was the decision to use only 100% cage free eggs for all our brands since 2019.

As for fresh milk, a key ingredient for many Barilla products, it has always been purchased from local supply chains, tracked and controlled. At the end of 2019, 83% of the volumes originated from farms certified in accordance with the CReNBA standard for animal welfare.

Furthermore, in Barilla **we do not evaluate the safety or quality of our products or of our raw materials through animal testing** nor do we finance, commission, co-implement or otherwise support this practice, directly or through third parties. We are committed to ensure that our suppliers use alternative methods that can meet regulatory requirements. For this reason, we will publish and share any new research or discovery on alternative methods to animal testing developed by Institutions, scientific communities and NGOs and we will continuously collaborate with third parties to implement new **non-animal** testing methods.